

THE SLICE- Pizzeria /Ristorante - Application for

Employment

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

**** PLEASE PRINT CLEARLY ****

Position(s) applied for _____ Date ____ / ____ / ____

How did you find out about this job? Newspaper Employee Walk-in Relative Other _____

Why are you seeking a new job at this time? _____

Applicant Information

First Name _____ Middle _____ Last _____

Street Address _____ Social Security No. _____

City/State/Zip _____ Phone (____) _____

If hired, do you have a reliable means of transportation to get to work? _____ Describe _____

Are you at least 18 years old? _____ If you are under 18 years of age, can you furnish a work permit? _____

If the job you are applying for requires driving: Driver's License No. _____ State _____ Expiration Date _____

Are you legally eligible for employment in the U.S.? _____ (Proof of U.S. citizenship or immigration status is required if hired.)

Have you been convicted of a crime? Yes No If yes, state the nature of the offense and disposition of the case. Include dates and places.
(NOTE: The existence of a criminal record does not constitute an automatic bar to employment.)

Employment Information

Are you seeking full time, part time or temporary employment? _____

What hours and shift(s) would you prefer to work? _____

List times you are not available to work? _____

Are you willing to work overtime? _____ Weekends? _____ Holidays? _____

Are you currently employed? _____ If hired, when would you be able to start? _____

Have you ever worked for this organization before? _____ If yes, name used: _____

List any friends or relatives employed by this company: _____

Have you ever been discharged or asked to resign from any position? _____ If yes, please describe: _____

If applicable, please refer to the attached job description for the position for which you are applying. Are you able to perform all these tasks with or without reasonable accommodation? _____ Please describe which tasks, if any, you will need accommodation to perform, and explain what type of accommodation you will need: _____

Please describe: _____

Education (circle highest level achieved)

Elementary: 1 2 3 4 5 6 7 8 Secondary: 9 10 11 12 G.E.D

Name of School: _____ Name of School: _____

Location of School: _____ Location of School: _____

If in high school, are you enrolled in a recognized co-op program? Yes No

If yes, identify program and school: _____

College: 1 2 3 4 5 6 7 8

Name of School: _____

Location of School: _____

Degree & Major: _____

Minor: _____

Work History (please begin with most recent)

1. Company _____ Phone No. with Area Code (_____)
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reason for leaving: _____

2. Company _____ Phone No. with Area Code (_____)
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reason for leaving: _____

3. Company _____ Phone No. with Area Code (_____)
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reason for leaving: _____

4. Company _____ Phone No. with Area Code (_____)
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reason for leaving: _____

For references purposes: Have you worked for any of these organizations or attended school under a different name? _____
If yes, give name and organization(s) _____

May we contact the employers listed above? _____ If not, list the employers you do not wish us to contact and why:

The Slice Pizzeria Ristorante

Authorizations & At-Will Employment Agreement

(Please read carefully, then sign and date below)

I understand that Slice may thoroughly investigate my entire employment history, references, educational background, driving record, credit history, required licensing and/or certifications, and criminal record, and I expressly authorize Slice to verify all information provided in this employment application, related documents and/or employment-related interviews or discussions. I expressly authorize Slice to conduct a search of my person or locker at any time and waive any or all claims which might arise from such searches.

A medical examination, which may include a test for drugs and alcohol, may be required after an offer of employment is made to a job applicant and before an applicant begins employment duties. I expressly agree to present myself to a physician chosen by Slice for such a test if requested to do so by Slice after an offer of employment is made and before my employment begins and also at any time during my employment. All medical information thus obtained will be treated in a strictly confidential manner. Refusal to take such an examination and/or to submit a blood or urine sample for testing may result in a withdrawal of Slice, conditional offer of employment and a denial of employment.

I understand and agree that employment with Slice is at-will. Either the employer or employee may terminate the employment relationship at-will. Employment may be terminated at any time, with or without notice, with or without "cause," by you or by the employer. Terms, conditions and privileges of employment with Slice may be modified at the sole discretion of the employer, with or without "cause," and with or without notice. Only the President of Slice has the authority to make any agreement for employment other than for employment at-will, or to make any agreement limiting the employer's discretion to modify terms and conditions of employment. No other employee or person has this authority. Only the President of Slice has the authority to make any such agreement, and, even then, such an agreement is enforceable only if it is in writing. No implied contract or agreement concerning any employment-related decision or term, condition or privilege of employment can be created by any other statement, practice, policy, or conduct. Terms, conditions, and privileges of employment within the sole discretion of the employer would include, but are not limited to, the following examples: all decisions and actions concerning hiring, compensation, promotion, suspension, demotion, qualifications, benefits, transfers, employee discipline, layoff, recall, work rules, hours of work, schedules of work, work assignments, employment duties, responsibilities, performance and/or production standards, subcontracting, expansion, reduction or cessation of operations, merger consolidation, sale or relocation of operations, decisions concerning the use of equipment, methods or facilities or any other term, condition or privilege of employment Slice in its sole discretion, deems necessary to the safe, efficient and cost-effective operation of its business/enterprise.

If a dispute arises out of, or is related to my application or the employment relationship, including termination of employment, Slice and I agree to resolve all such disputes pursuant to Slice Arbitration Policy. I HEREBY WAIVE ANY RIGHTS I MAY HAVE TO TRIAL BY JURY IN REGARD TO ARBITRAL CLAIMS.

I have read this application, and understand it completely.

Signature _____ Date _____

Name (please print) _____

